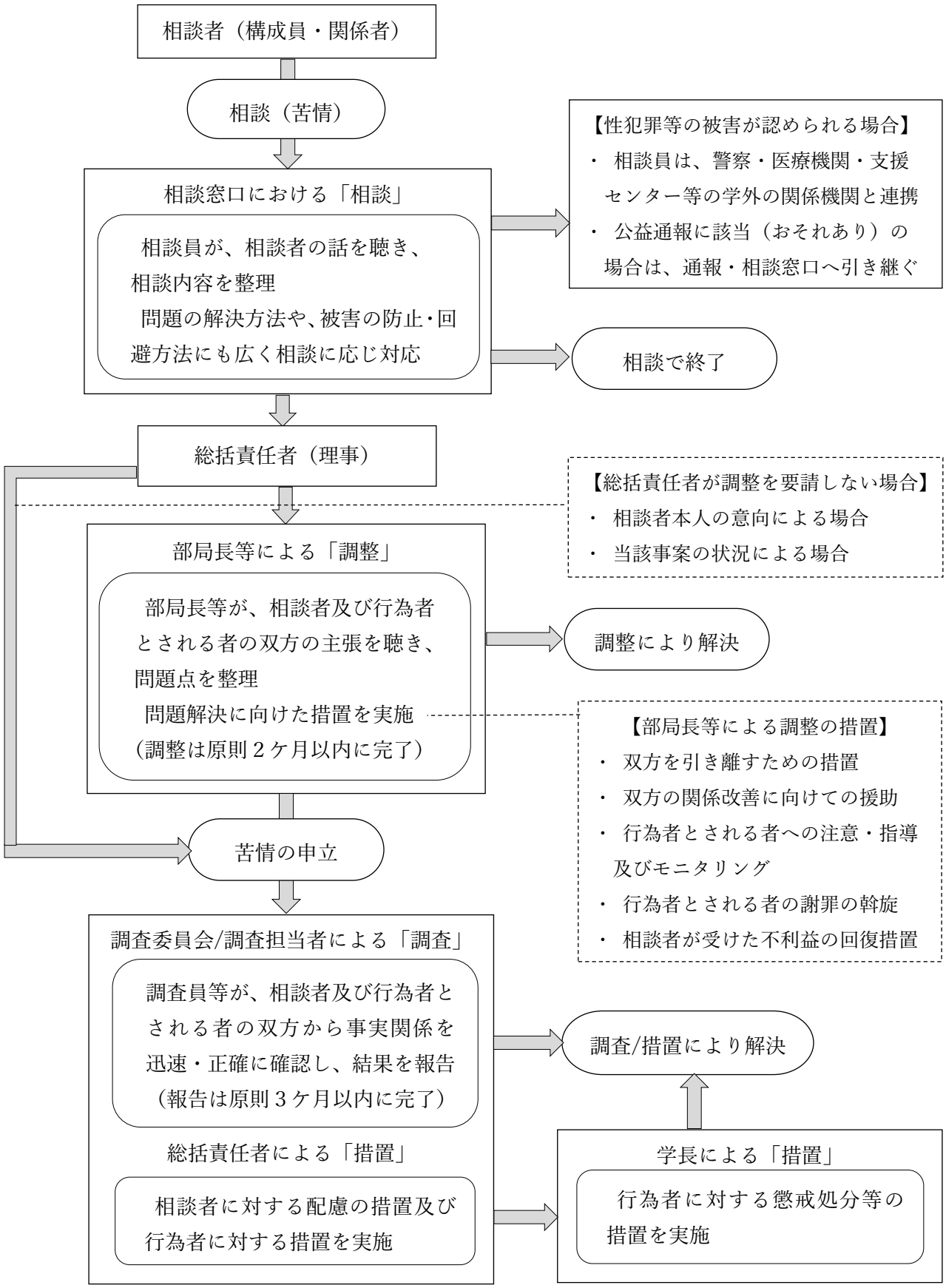
別紙２

ハラスメント等解決への流れ